



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

JOHN ELIAS BALDACCI  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: DOLORES WELCH, R.N. )  
 of Dexter, Maine ) **CONSENT AGREEMENT**  
 License #R40000 ) **AMENDMENT**

**INTRODUCTION**

On May 14, 2003 Dolores Welch ("Licensee") met with Maine State Board of Nursing ("Board") and the Office of Attorney General, State of Maine in an informal conference. The parties discussed a complaint from North County Residential Care dated November 11, 2002 and March 17, 2003 attached hereto as Exhibit A. On the basis of the facts discussed at the informal conference and the information submitted by North County Residential Care the Board has determined that Ms. Welch is in violation of her Consent Agreement dated July 12, 2001, attached hereto as Exhibit B.

**FACTS**

1. Dolores Welch has been licensed by the Board as a registered professional nurse since 1996.
2. On July 12, 2001, Ms. Welch entered in a Consent Agreement with the Board resulting in discipline for incompetent nursing practice and unprofessional conduct. See: Exhibit B.
3. As reported in the information contained in Exhibit A, Ms. Welch has had two instances of transcription errors regarding patient's medication records and as a result of these errors patients' care was compromised.

**AGREEMENT**

4. Dolores Welch agrees that she has failed to comply with the terms of the Consent Agreement dated July 12, 2001 and pursuant to 32 M.R.S.A. § 2105-A(1-A) and 10 M.R.S.A. § 8003(5) the terms of the Consent Agreement are amended to include that Ms. Welch will enroll in a refresher course for nursing practice. When Ms. Welch has successfully completed the refresher course she will schedule a date to meet with the Board to discuss her continued professional nursing practice.

**RECEIVED**

**JUL 16 2003**

**MAINE STATE  
 BOARD OF NURSING**



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OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME.

TDD: (207) 287-1151

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<http://www.maine.gov/boardofnursing/>

5. Dolores Welch agrees that she will not practice as a nurse until she successfully completes the refresher course and petitions to meet with the Board to discuss her continued professional nursing practice. In the event that she returns to practice as a nurse prior to meeting with the Board she understands that the Board will exercise its authority under 5 M.R.S.A. Section 10004 to summarily suspend her license and that she may be subject to further discipline by the Board.
6. Dolores Welch understands that the former Consent Agreement dated July 12, 2001 remains in full force and effect, and that this document is an amendment to the Consent Agreement dated July 12, 2001. Ms. Welch understands that she does not have to execute this Amendment to the Consent Agreement and that she has the right to consult with an attorney before entering into this Amendment to the Consent Agreement.
7. If Ms. Welch fails to meet any of the obligations of this Consent Agreement and its Amendments, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
8. Dolores Welch affirms that she executes this Amendment to the Consent Agreement of her own free will.
9. Modification of this Amendment to the Consent Agreement and must in writing and signed by all the parties.
10. This Amendment to the Consent Agreement is not subject to appeal or review by the Licensee but may be enforced by an action in the Superior Court.
11. This Amendment to the Consent Agreement becomes effective upon the date of the last necessary signature below.

**I, DOLORES WELCH, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.**

DATED: 7/14/03

  
DOLORES WELCH, R.N.

FOR THE MAINE STATE  
BOARD OF NURSING

DATED: 7/16/03

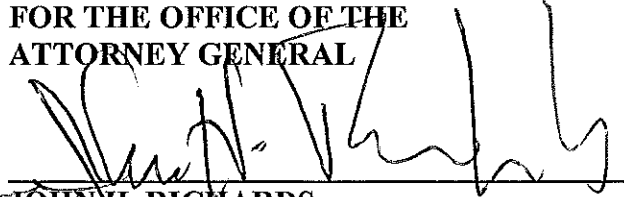


MYRA A. BROADWAY, J.D., M.S., R.N.

Executive Director

FOR THE OFFICE OF THE  
ATTORNEY GENERAL

DATED: 7/22/03



JOHN H. RICHARDS

Assistant Attorney General